990 **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

For the 2022 calendar year, or tax year beginning 2022, and ending 20 В Check if applicable: C Name of organization Nature For Justice D Employer identification number Address change Doing business as 85-2234192 Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite Initial return 2235 Meridian St (434) 218-2169 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return Falls Church, VA 22046 1,535,148 Application pending Name and address of principal officer: Henry Arthur Cauley H(a) Is this a group return for subordinates? Yes Same as C above H(b) Are all subordinates included? Yes **X** 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions Tax-exempt status: Website: www.nature4justice.earth H(c) Group exemption number X Corporation Trust Association L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Mobilize funds and provide the necessary technical resources to leading, in-country organizations working with local, indigenous Activities & Governance communities to achieve climate resiliency. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 15 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0 Prior Year **Current Year** 207,753 433,350 93,213 1,101,680 10 118 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 300,966 1,535,148 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 5,000 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 262,989 936,454 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 262,989 941,454 19 Revenue less expenses. Subtract line 18 from line 12 37,977 593,694 Net Assets or Fund Balances **Beginning of Current Year** End of Year 41,076 681,182 21 3,025 49,437 38.051 631,745 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Henry Arthur Cauley Sign Here Henry Arthur Cauley, CEO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check Paid 09-28-2023 self-employed John Mullins John Mullins P01429307 **Preparer** Firm's name Mullins, Firm's EIN **Use Only** Firm's address 7625 Wisconsin Avenue Phone no. Bethesda MD 20814 May the IRS discuss this return with the preparer shown above? See instructions

4d Other program services (Describe on Schedule O.)

Total program service expenses

(Expenses \$ including grants of \$

ts of \$) (Revenue \$

85-2234192

2) Nature For Justice Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		Х
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more	١		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445	١	
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	X	
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional • • • • • • •	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			Α_
~	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

2) Nature For Justice Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J · · · · · · · · · · · · · · · · · ·	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
20		27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			-
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2 · · · · · · · · · · · · · · · · · ·	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
D	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			L N:-
1.2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
C	reportable gaming (gambling) winnings to prize winners?	1c	х	
			Λ	Ь

Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

If "Yes," complete Form 6069.

17

17

	m 990 (2022) Nature For Justice 85-22341		P	'age 6
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI		<u> </u>	x
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Didd to the state of the state			
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	x	
С				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b	х	
c 13	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c	x	x
c 13 14	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy?	12b 12c 13	x	x
С	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	12b 12c 13	x	x
c 13 14	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13	x	x
c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13 14	x x x	X
c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	12b 12c 13 14	x x x	x
c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	12b 12c 13 14	x x x	x
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	12b 12c 13 14	x x x	x
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13 14 15a 15b	x x x	
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	x x x	
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	12b 12c 13 14 15a 15b	x x x	
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?. Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13 14 15a 15b	x x x	
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	x x x	
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? **tion C. Disclosure**	12b 12c 13 14 15a 15b	x x x	
c 113 114 115 a b 116a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed Virginia	12b 12c 13 14 15a 15b	x x x	
c 113 114 115 a b 116a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?. Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12b 12c 13 14 15a 15b	x x x	
c 113 114 115 a b 116a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization. Indicate how you made these available. Check all that apply.	12b 12c 13 14 15a 15b	x x x	

Form 990 (2022) **Nature For Justice** 85-2234192 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organizat	ion co	mpe	nsa	ted a	any cu	rren	t officer, director, o	r trustee.	
			•		(C)					
(A) Name and title	(B) Average hours per week	officer and a director/trustee)					n	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) Henry Arthur Cauley				х				104,000	0	0
(2) Jeffery Rose	1.00							104,000	•	
Member	<u> </u>	x						0	О	0
(3) Melissa Dann	1.00									
Member		х						0	0	0_
(4) Leavy Mathews	1.00									
Member		x						0	0	0_
(5) Debbie Cohen	1.00									
Secretary/Treasurer		х		х				0	0	0
(6) Kate Thompson	1.00									
Chair		х		х				0	0	0
(7) Lisa Thomas	1.00									
Governance Committee Chair		х		X				0	0	0
<u>(8)</u>										
(9)										
<u>(10)</u>										
<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

EEA Form **990** (2022)

Fait VII Section A. Officers, Directors, 1	rusices,	ive y		PIO.	yee	, aı	iu i	ngnest comp	ensateu Linp	Oyees	(contir	iuea,
(A) Name and title	(B) Average hours	box	, unles	Pos eck m ss per	rson i	han one s both a r/trustee	n	(D) Reportable compensation from the	(E) Reportable compensation from related		(F) ated amo	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	fr orgar	om the ization a organiza	nd
						ed						
(15)												
<u>(16)</u>												
<u>(17)</u>												
<u>(18)</u>												
<u>(19)</u>												
<u>(20)</u>												
<u>(21)</u>												
(22)												
(23)												
<u>(24)</u>												
<u>(25)</u>												
1b Subtotal				<u>. </u>								
c Total from continuation sheets to Part VII, Sec	tion A .											
d Total (add lines 1b and 1c)								104,000	0			0
Total number of individuals (including but not limit	ed to those li	isted a	bove	e) wh	no re	eceive	d mo	ore than \$100,000	of			
reportable compensation from the organization										1	Yes	<u>1</u> No
3 Did the organization list any former officer, director	or, trustee, k	ey emp	oloye	e, o	r hig	hest c	omp	ensated				
employee on line 1a? If "Yes," complete Schedule	J for such in	ndividu	ıal							3		х
4 For any individual listed on line 1a, is the sum of r												
organization and related organizations greater tha												
5 Did any person listed on line 1a receive or accrue										4		X
for services rendered to the organization? If "Yes,	•			•		•	•			5		x
Section B. Independent Contractors						<i>p</i>				1 - 1	I	
1 Complete this table for your five highest compens	ated indeper	ndent o	contr	acto	rs th	nat rec	eive	d more than \$100,	000 of			
compensation from the organization. Report comp	pensation for	the ca	alend	dar y	ear	ending	wit	h or within the orga	nization's tax year.			
(A)								(B)		(C)		
Name and business address		1500						Description of service	es	Compensa		22
Michael OBrien-Onyeka, Ndege Rd Nairo Steve Nitah, 2014910 46 St Yellowknif			χ1 z	<u>Δ</u> 1	L.			sulting sulting			<u>49,0</u> 06,3	
TOTAL MEDICAL PROPERTY OF THE TOWNS IN THE TOWN IN THE										-	,-	
2 Total number of independent contractors (includin received more than \$100,000 of compensation fro	-			se lis	ted	above) wh	0	2			

Form 990 (2022)
Part VIII Nature For Justice Statement of Revenue

		Check if Schedule O co	ntains a respons	e or n	ote to any line in this	s Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Grants nounts	1a b c	Federated campaigns • Membership dues • • • Fundraising events • • Related organizations •		1a 1b 1c					
Contributions, Gifts, Grants and Other Similar Amounts	e f	Government grants (contr All other contributions, giff and similar amounts not in	ributions) • • ts, grants,	1e	433,350				
Contribut and Othe	g h	Noncash contributions inclines 1a-1f Total. Add lines 1a-1f		1g	\$	433,350			
					Business Code	100,000			
_	22	Contract Services			900099	1 004 906	1,094,806		
<u>ic</u>	l				900099	1,094,806			
Program Service Revenue		b Catalyst Funding			900099	6,874	6,874		
gram Ser Revenue	C								
ran Sev	a	d							
70g	e								
₫.		All other program service r							
	g	Total. Add lines 2a-2f .		• • •		1,101,680			
		Investment income (includi other similar amounts)				118			118
	4	Income from investment of			T T				
	5	Royalties		• • •					
	6a	Gross rents	6a (i) Real		(ii) Personal				
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6c						
	d	Net rental income or (loss)							
	7a	Gross amount from sales of assets	(i) Securitie	es	(ii) Other				
		other than inventory	7a						
	b	Less: cost or other basis							
ne		and sales expenses	7b						
en	c	•	7c						
Şe		Net gain or (loss)							
Other Revenue		Gross income from fundrai events (not including \$							
		of contributions reported on 1c). See Part IV, line 18		8a					
	b	Less: direct expenses .		8b	 				
	I	Net income or (loss) from f							
		Gross income from gaming	_	Ĭ [
	Ja	activities, See Part IV, line		9a					
		Less: direct expenses		9b	 				
		•			-				
		Net income or (loss) from g	-	<u></u>					
		Gross sales of inventory, le returns and allowances		10a	 				
	b	Less: cost of goods sold		10k					
	С	Net income or (loss) from s	sales of inventory	<i>.</i>	<u> </u>				
					Business Code				
Sno.	11a								
ano									
eelii Vei	С								
Miscellanous Revenue	d	All other revenue							
Σ	e	Total. Add lines 11a-11d							
-		Total revenue. See instruc				1 535 1/Ω	1 101 690	0	118

Form 990 (2022) Nature For Justice Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4)	organizations must complete all column	s. All other organizations m	ust complete column (A).

	Check if Schedule O contains a response or note to	·			
	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21	5,000	5,000		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management	783,727	610,960	172,767	
b	Legal	17,018	13,266	3,752	
С	Accounting	35,447	27,633	7,814	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	500	390	110	
12	Advertising and promotion				
13	Office expenses	12,783	800	11,920	63
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	84,870	76,894	5,377	2,599
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,109		1,109	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Bad Debt Expense	1,000	1,000		
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	941,454	735,943	202,849	2,662
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	6,995	1	635,962
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	34,081	3	45,220
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
"	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	41,076	16	681,182
	17	Accounts payable and accrued expenses	3,025	17	45,358
	18	Grants payable	3,023	18	10,000
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
lpil		controlled entity or family member of any of these persons		22	
Lis	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
	20	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	4,079
	26	Total liabilities. Add lines 17 through 25	3,025	26	49,437
	20	Organizations that follow FASB ASC 958, check here	3,025	20	49,437
S		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	14 220	27	396 064
ala	28	Net assets with donor restrictions	14,220	28	386,964 244,781
B	20		23,831	20	244,781
ŭ		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Jr F	29	Capital stock or trust principal, or current funds		29	
ts (30	Paid-in or capital surplus, or land, building, or equipment fund		30	
sse	30 31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	20 051		621 745
Se	33	Total liabilities and net assets/fund balances	38,051	32	631,745
ΕΔ	JJ	Total Habilities aftu Het assets/Tullu DalaHoes	41,076	33	681,182 Form 990 (2022)

-orm	1990 (2022) Nature For Justice	85-223419	2	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	535,	148
2	Total expenses (must equal Part IX, column (A), line 25)	2		941,	
3	Revenue less expenses. Subtract line 2 from line 1	3		593,	694
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		38,	051
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		631,	745
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				i
	Schedule O.				ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				i
	Separate basis Consolidated basis Both consolidated and separate basis				i
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				ĺ
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				ĺ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EΑ			Form	990 (2022)
					,

EEA

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

85-2234192 Nature For Justice Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**. X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. а Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

85-2234192 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")					433,350	433,350
2	Tax revenues levied for the						•
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3					433,350	433,350
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						360,324
6	Public support. Subtract line 5 from line 4 .						73,026
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4					433,350	433,350
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources					118	118
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						433,468
12	Gross receipts from related activities, etc.	(see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the o	rganization's fi	rst, second, thi	rd, fourth, or fi	fth tax year as	a section 501(c)(3)
	organization, check this box and stop her						<u>x</u>
	on C. Computation of Public Suppo						
14	Public support percentage for 2022 (line 6	6, column (f), c	livided by line	11, column (f))		14	<u>%</u>
15	Public support percentage from 2021 Sch					15	%
16a	33 1/3% support test - 2022. If the organ						
	box and stop here . The organization qua						
b	33 1/3% support test - 2021. If the organ						
	this box and stop here. The organization	-		-			_
17a	10%-facts-and-circumstances test - 20	_					
	10% or more, and if the organization mee					•	
	Part VI how the organization meets the fa			-	-		
	organization						_
b	10%-facts-and-circumstances test - 20	_					
	15 is 10% or more, and if the organization					•	•
	in Part VI how the organization meets the	facts-and-circ	umstances tes	t. The organiza	ation qualifies	as a publicly su	· · ·
	organization						_
18	Private foundation. If the organization di	d not check a	box on line 13,	16a, 16b, 17a	ı, or 17b, check	this box and	see
	instructions						

85-2234192

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3	1					
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	<u> </u>					
8	Public support. (Subtract line 7c from						
Ū	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(4) 2010	(8) 2010	(6) 2020	(a) 202 :	(6) 2022	(i) i otai
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources •						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
_	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)						
14	First 5 years. If the Form 990 is for the o	rganization's f	irst. second. th	ird. fourth. or f	ifth tax vear as	a section 501	(c)(3)
	organization, check this box and stop her						
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2022 (line 8	3, column (f), o	divided by line	13, column (f)))	15	%
16	Public support percentage from 2021 Sch	. , , .	•			16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (line 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga					ore than 33 1	
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2021. If the organization	•	-				-
	line 18 is not more than 33 1/3%, check this box						□
20	Private foundation. If the organization di	•	-			-	ictions

Schedule A (Form 990) 2022 Nature For Justice 85-2234192 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If</i> "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.5		
Ü	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	30		
Tu	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	+a		
IJ	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
_	Did the organization support any foreign supported organization that does not have an IRS determination	40		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
		4c		
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		
Эd	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	Fo		
h	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Eh		
_	designated in the organization's organizing document?	5b 5c		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	50		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or	6		
-	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
0	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
00	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations	9a		
h	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	Эа		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> .	Oh		
_		9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	0.0		
100	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	100		
l-	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10b		
	determine whether the organization had excess business holdings)	TUD!	ı !	

	e A (Form 990) 2022 Nature For Justice	85-2234192		Р	age 5
Part	IV Supporting Organizations (continued)				
44	U	г		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described	d on lines 11b and			
а	11c below, the governing body of a supported organization?		11a		
b	A family member of a person described on line 11a above?		11b		
C	A 35% controlled entity of a person described on 11a or 11b above? <i>If "Yes" to line 11a, 1</i> :	<u> </u>	110		
·	provide detail in Part VI .		11c		
Section	on B. Type I Supporting Organizations				
	on an opposition of the control of t			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or members	pership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organizations	·			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organ				
	effectively operated, supervised, or controlled the organization's activities. If the organization had more the				
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allow	* *			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax	year.	1		
2	Did the organization operate for the benefit of any supported organization other than the su	upported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Ye	s," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that	at operated,			
	supervised, or controlled the supporting organization.		2		
Secti	on C. Type II Supporting Organizations				
				Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majori	•			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Pai				
	or management of the supporting organization was vested in the same persons that control	illed or managed			
Sooti	the supported organization(s).		1		
Secu	on D. All Type III Supporting Organizations			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	he T		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies				
	organization's governing documents in effect on the date of notification, to the extent not previously prov		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected	_			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," e				
	the organization maintained a close and continuous working relationship with the supported		2		
3	By reason of the relationship described in line 2, above, did the organization's supported o				
	a significant voice in the organization's investment policies and in directing the use of the c	organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the	organization's			
	supported organizations played in this regard.		3		
Section	on E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Te	st during the year (see	inst	tructi	ons).
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>				
b	The organization is the parent of each of its supported organizations. <i>Complete line 3</i> k				
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	nent entity (see instruction	1s).		
2	Activities Test. Answer lines 2a and 2b below.	, г		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the ex-				
	the supported organization(s) to which the organization was responsive? If "Yes," then in F				
	those supported organizations and explain how these activities directly furthered their explains the explain how the explains and how the explains the explains and how the explains the explains and how the explains the explains the explains the explains and how the explains the explain how these activities directly furthered their explains the explain the explain the explain the explains the explain the				
	how the organization was responsive to those supported organizations, and how the organ		22		
b	that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organiza	<u> </u>	2a		
D	involvement, one or more of the organization's supported organization(s) would have been				
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization's				
	have engaged in these activities but for the organization's involvement.		2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>		_~		
а	Did the organization have the power to regularly appoint or elect a majority of the officers,	directors. or			
~	trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI</i>		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities	_			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this reg		3b		

7

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	nan	ej-2234	192 rage
1	Check here if the organization satisfied the Integral Part Test as a qualifying			lain in Bart VI) Saa
'	instructions. All other Type III non-functionally integrated supporting organ	•		•
Secti	on A - Adjusted Net Income	IIZati	(A) Prior Year	(B) Current Year
1	Net short-term capital gain	1		(optional)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection	Ť		
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

EEA Schedule A (Form 990) 2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990) 2022 85-2234192 Page 7 Nature For Justice Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 9 10 Line 8 amount divided by line 9 amount 10 (ii) (iii) (i) **Underdistributions** Section E - Distribution Allocations (see instructions) Distributable **Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See Excess distributions carryover, if any, to 2022 From 2017 а From 2018 b From 2019 From 2020 From 2021 е Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.

Schedule A (Form 990) 2022 EEA

Excess distributions carryover to 2023. Add lines 3j

. . . .

. . . .

and 4c.

8

е

Breakdown of line 7:

Excess from 2018 Excess from 2019 Excess from 2020

Excess from 2021

Excess from 2022

Schedule A (Form 990) 2022 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 85-2234192 Nature For Justice Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) 3 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after July 25, 2006, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Par	tili Organizations Maintaining	Coll	ections of	Art, HIS	storicai	reasures	s, or O	tner Similar <i>F</i>	ssets (JOHUI	nuea,
3	Using the organization's acquisition, access	sion, a	nd other record	ds, check	any of the f	following that	make s	ignificant use of its	i		
	collection items (check all that apply):				_						
а	Public exhibition			d	Loan o	r exchange p	rogram				
b	Scholarly research			е	Other						_
С	Preservation for future generations										
4	Provide a description of the organization's of	collecti	ons and expla	in how the	y further th	e organizatio	n's exe	mpt purpose in Pa	rt		
	XIII.										
5	During the year, did the organization solicit	or rece	eive donations	of art, his	torical treas	sures, or oth	er simila	r	_	_	_
	assets to be sold to raise funds rather than			part of the	organizati	on's collection	n?		. <u></u> Ye	s _	No
Par							_			_	
	Complete if the organization	ans	wered "Yes'	on For	m 990, F	Part IV, line	e 9, or	reported an ar	nount or	า For	m
	990, Part X, line 21.										
1a	Is the organization an agent, trustee, custoo			-						_	_
	included on Form 990, Part X?								. ∐ Ye	s L	No
b	If "Yes," explain the arrangement in Part XII	II and o	complete the fo	ollowing ta	ble:		_	1			
								Ar	nount		
С	Beginning balance							<u> </u>			
d	Additions during the year										
е	Distributions during the year										
f	Ending balance						- 11				٦
2a	Did the organization include an amount on							•	_	=	No
Par	If "Yes," explain the arrangement in Part XII t V Endowment Funds.	II. Che	ck here if the e	explanation	n has been	provided on	Part XII		<u></u>	<u>· </u>	
Fai	Complete if the organization	anei	wered "Vec'	' on For	m 000 E	Part IV/ line	10				
	Complete if the organization				-	· ·			T		
4.	Danissis a of seas balance	(a)	Current year	(b) Pr	ior year	(c) Two year	s back	(d) Three years back	(e) Fou	ur years	back
1a	Beginning of year balance										
b	Contributions								_		
С	Net investment earnings, gains, and										
له.	losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										
	programs								_		
f	Administrative expenses End of year balance								_		
g 2	Provide the estimated percentage of the cu	rront v	oar and halan	l (lino 10	column (c)) hold as:					
a	Board designated or quasi-endowment	ii eiit y	%	se (iiile 19	i, coluitiii (c	a)) Held as.					
b	Permanent endowment %										
C	Term endowment %	'									
·	The percentages on lines 2a, 2b, and 2c sh	ould e	gual 100%								
3a	Are there endowment funds not in the poss		•	ation that	are held ar	nd administe	red for th	ne			
Ju	organization by:	0001011	or the organiz	auon mat	aro mora ar	ia aariiiiioto	04 101 11			Yes	No
	(i) Unrelated organizations								. 3a(i)	+	1
	(ii) Related organizations								. 3a(ii)	1	
b	If "Yes" on line 3a(ii), are the related organizations				chedule R?				. 3b	+	
4	Describe in Part XIII the intended uses of the										
Par											
	Complete if the organization			on For	m 990, F	Part IV, line	e 11a.	See Form 990	, Part X,	line	10.
	Description of property		(a) Cost or oth			or other basis		Accumulated		ok value	
	, , , ,		(investme		1 ' '	other)		epreciation	`,		
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment				1						
e	Other				1						
=					<u>, , , , , , , , , , , , , , , , , , , </u>						

Schedule D (F	orm 990) 2022	Nature	For	Ju
Part VII	Investments -	Other Sec	curiti	es.

Complete if the organization :	anewered "Ves" on Fori	m 000 Part IV line	11h Saa Fori	m 000 Part '	Y lina 12

1 0	<u> </u>	, ,
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:
(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)		,
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.
	· , ,	(h) Rook value

(a) Description	(b) Book value
<u>(1)</u>	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	(S) BOOK VAILED
(2)Due to Related Party	4,079
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	4,079

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII 🔟

Part	XI Reconciliation of Revenue per Audited Financial Statem		r Retu	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,535,148
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			<u> </u>
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,535,148
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	1,535,148
Part	XII Reconciliation of Expenses per Audited Financial Stater	nents With Expenses ر	oer Re	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	631,745
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	631,745
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	631,745
Part	XIII Supplemental Information.			
Provide	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1b and 2b; Part V, line 4;	Part X, I	ine
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.		
01. E	ootnote for uncertain tax position under FIN 48 (Part	X)		
The a	ccounting standard on accounting for uncertainty in in	come taxes addresse	s the	<u>determination</u> of
wheth	er tax benefits claimed or expected to be claimed on a	tax return should	be red	corded in the
finar	cial statements. Under that guidance, the Organization	may recognize the	tax be	enefit from an
uncer	tain tax position only if it is more likely than not t	hat the tax position	n will	<u>be sustained o</u> n
			_	
examı	nation by taxing authorities based on the technical me	rits of the position	n. Exa	amples of tax
	ing include the transmit status of the Opposite time			.1.4.1 4. 41.
posit	ions include the tax-exempt status of the Organization	and various position	ons re	elated to the
	tial courses of unrelated business touchle income (URI	m\		
Poter	tial sources of unrelated business taxable income (UBI	- /·		
The t	ax benefits recognized in the financial statements fro	m such a position a	re mes	asured based on
	an senerred recognized in the rindherar statements iro	Judi a postaton a	1110	Louied Dased OII
the 1	argest benefit that has a greater than 50% likelihood	of being realized u	oon 11 ¹	ltimate
J.1.5 1	angure remotes once has a greater than 500 reactions	Doing rearrack a	- U.	
sett1	ement. There were no unrecognized tax benefits identif	ied or recorded as	liabil	lities as of vear

end.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Nature For Justice

85-2234192

01. Form 990 governing body review (Part VI, line 11)
The Board of Directors will be emailed the Form 990 draft and requested to provide any
comments within several days of receipt.
02. Conflict of interest policy compliance (Part VI, line 12c)
Nature For Justice has a written Conflict of Interest policy. Officers, Board members and
key employees are required to disclose annually interests that could give rise to
conflicts. They are responsible for disclosing any conflicts that arise during the fiscal
year.
03. CEO, executive director, top management comp (Part VI, line 15a)
The compensation for Nature For Justices' CEO was determined with the assistance of our
accounting firm and outside surveys in the context of what the organization could afford
to pay at this time. A 360 degree review of his performance was also conducted. The Board
of Directors discussed and approved compensation in an executive session.
04. Other officer or key employee compensation (Part VI, line 15b
Other officers and key employees of the organization are either volunteer Board Members or
independent contractors whose work is funded by specific contracts.
independent contractors whose work is runded by specific contracts.
05. Governing documents, etc, available to public (Part VI, line 19)
Documents are available upon request.